



Teollisuusliiton
Hermes

Up-to-date information on working and living in Finland

Download the unique app and stay informed about your rights and responsibilities!

In the app, employees and employers can easily check the terms and conditions of employment of their sector, including wages, working hours and holidays.

Switching between languages in the **multilingual app** makes interaction easier in situations where the employee and employer do not share the same language.

Essential content in the app is available also without a mobile connection.

Reliable, free, no authentication required.



Protect your future – join Industrial Union!

Industrial Union (Teollisuusliitto) is a trade union that looks after your interests in working life. If you study or work in a sector that is represented by Industrial Union, this union is for you. As a member of Industrial Union, you are protected!

The Teollisuusliiton Hermes app is free of charge for all users. The terms and conditions of employment listed in the app are based on sector-specific collective agreements between Industrial Union and employers' federations.

As a member of Industrial Union, you have access to personal counselling and help on employment-related matters, free training and other benefits.

Learn more and join today!

