

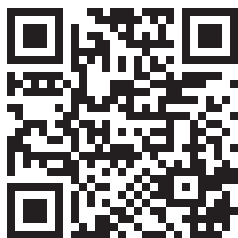
**Shall we agree
that...**

**we'll keep working life
fair for everyone.**

Legislation only specifies a small part of the rights and benefits of employees. For this reason, better rules for working life must be agreed upon separately.

They are agreed upon with a collective agreement (TES). We'll ensure that this agreement will be as good as possible for you. That's precisely the most important reason to belong to the union.

Make the agreement of your life – join the Industrial Union.



Point the camera of
your phone at the
QR code or go to
www.betterworkinglife.fi

**Industrial
union** 

Better working life